



Winchester Youth Counselling

Background Information

Winchester Youth Counselling, (WYC), are pleased to announce that they will be recruiting a Chief Executive Officer to work 30 hours per week. The CEO will be expected to oversee the day to day running of the service, generate income and develop and expand the Charity.

This is a new post and the person recruited will work closely with the current Manager of the Charity, who is also the original Founder, and the Board of Trustees. Other staff include, the Counselling Clinical Lead, administrative staff and a team of part time counsellors and volunteers. The charity is based in the Trinity Centre, in central Winchester. Further information about the organisation can be found at www.winchesteryouthcounselling.org.

Currently, the service delivers free counselling for 50 hours per week to young people aged 11-25 who live in the district of Winchester. The majority of counselling takes place face to face at the Trinity Centre and a number of sessions are provided in local schools. Since the outbreak of Covid, we have implemented online counselling, ensuring continuity and safety. The Charity currently provides counselling from Monday to Thursday but it is hoped that the service can expand and open its doors on a Friday. The service normally receives 200 referrals per year and provides counselling to 70-100 young people per year. This results in a long waiting list.

The current staff team consists of the following:

28 hour - Service Manager, (Founder)

14 hour - Clinical Lead

13 hour - Administrator

7 hour - Administrator/book keeper

14 hour - Counsellor

6 hour - Counsellor

3 hour - Walk and Talk Counsellor

2 hour - De-stress Relax and Chill Therapist

Two part time school sessional Counsellors

5 part time Volunteer Counsellors

Team of counsellors based at local private school.

The suitable candidate will need to be an experienced leader, have a proven track record of generating income and significant experience in project management.

You must also have:

- Experience in writing successful funding bids
- Report writing for various stakeholders
- Identifying and developing sources of income
- Understanding of Charity Governance

The candidate will also work closely with a small team of dedicated Trustees who meet regularly.

The person recruited will need to be flexible, imaginative, and inspirational. They will also have a good understanding of counselling and young people's mental health.

If you would like to apply for this role, please read through the job description and person specification and complete the application form with a covering letter and send via email to: enquiries@winchesteryouthcounselling.org

PLEASE NOTE: We will only accept email applications

Closing date for applications: Friday 19th February at 12 noon

Initial interview date(s): 3rd and 4th March 2021